



POST Instructor Code of Conduct and Ethics

PRINT NAME _____ SSN _____

AGENCY _____

As an instructor teaching for the Idaho POST Academy, I understand and agree to the following:

POST Mission Statement:

To provide the citizens of Idaho with a peace officer who is: ethical, physically and psychologically competent, well-educated, professionally trained, career-oriented, motivated, and sensitive to the needs of the public.

Professional Conduct:

As a law enforcement officer, POST certified instructor and/or instructor at the POST Academy, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality, and justice. I recognize the privilege of POST instructor certification as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. In support and implementation of these duties, I hereby adopt and accept the following code of conduct:

- a. I shall conduct myself at all times in a manner that does not damage or have the likely result of damaging or bringing the public image, integrity, or reputation of POST, POST Staff, fellow instructors or their instruction, or my department or myself into discredit or disrepute, or of harming students' physical or mental well-being.
- b. As a representative of law enforcement agencies or law enforcement related professions, I will conduct myself in a manner that will bring credit to the profession. My standards of behavior will reflect good taste, courtesy, consideration and respect for the rights and privileges of fellow instructors and of trainees, the Idaho Police Academy faculty, and community locations throughout the State.
- c. I understand that dishonesty, untruthfulness, profanity, promoting personal business interests, or discourtesy will not be tolerated. Any conduct detrimental to the conduct, efficiency, safety or discipline of the Academy or other facilities, whether or not specifically stated in the instructions, is prohibited and can be cause for disciplinary action up to and including revoking my instructor certification.
- d. I will conduct classes to the best of my ability to prevent injury; to avoid physical, mental, or emotional harm.
- e. I will conduct classes in which my behavior is respectful of diversity and does not include horseplay, or sexual harassment.
- f. I will not give away specific test questions and their answers.
- g. I will dress appropriately and to POST Standards which include: Classroom attire of a law enforcement uniform, or business dress, or POST issued shirts and nice slacks; and Field Training attire of POST issued shirts and nice slacks, along with appropriate weather and safety gear as applicable.
- h. I will respect and insure student respect and care of POST equipment and property as well as non-POST equipment and property used during the course of training and instruction.
- i. I will model effective use of force in conversation and in interactions with students, with other instructors, and with POST Staff.

Lesson Objectives and Plans, Lesson Presentation Materials and Handouts and Lesson Test Questions:

As outlined in the POST Certified Instructor Packet, I have submitted the objectives, lesson plan and corresponding safety plan, visual aids, equipment list, handout masters and potential test questions with answers for the material and content that I will instruct. I will instruct to this POST Council approved material, including the POST Curriculum Matrix of topics. In the event that significant content changes are made I will re-submit the above items for approval.

I understand that it is a privilege to instruct for the POST Academy and that my failure to adhere to the above or to maintain my POST Certified Instructor Status can be cause for my certification and/or my opportunities to instruct to be revoked. My instruction at or for the POST Academy or other agencies shall constitute my acceptance of the specific requirements and the general standards stated above.

Agreed to by:

Instructor Signature

Date

Instructor Address: _____

Phone: _____

Email: _____

POST Division Administrator

Date